



ECCLESFIELD PARISH COUNCIL

Serving the Community since 1894

PENSIONS POLICY

The Pensions Act 2008 requires all local councils to enrol eligible jobholders+ automatically into a qualifying pension scheme, to offer non-eligible jobholders+ (workers who are not eligible for automatic enrolment) the choice as to whether to opt into a qualifying scheme and entitled workers+(workers who are entitled to join a non-contributory pension scheme) to request that the employer facilitates a non-contributory scheme.

Ecclesfield Parish Council employees are invited to join the South Yorkshire Pension Authority (SYPA) Scheme and it is a contributory pension scheme.

If a new employee does not wish to join the SYPA they can opt-out of auto enrolment and must inform the Clerk of this intention as soon as possible once they start working for Ecclesfield Parish Council.

In compliance with the above, this policy sets out the details of the pension arrangements for employees Ecclesfield Parish Council:

Employees Contribution = 5.5% (Gross Pay)

Employers Contribution = 25.3% (Gross Pay)

The pension contributions are deducted from the monthly pay (18th Month) and sent to SYPA at the end of the relevant month.

South Yorkshire Pension Authority have an agreement in place with Ecclesfield Parish Council for a period of three years commencing on the 1st April (of the relevant year). An update on the Employers Pension Contribution would be provided to Finance & Premises Committee on the 23 January 2020.

Staff are made aware of the Pensions Policy of the Council.

Adopted by Council 9.1.2020

Review date: February 2023